

MINUTES OF THE 2009 BIENNIAL MEETING OF THE NATIONAL  
COUNCIL OF CANADIAN PACIFIC PENSIONERS & SURVIVORS

The meeting was held at the downtown Calgary AB Fairmount Paliser Hotel on Friday and Saturday May 29 & 30 2009.

The meeting was opened by President Don Hoare member of the Calgary chapter at 0900 hours who welcome all members delegates and the National Executive to the 2009 biennial convention, immediately after he presented the President of the Calgary AB chapter of the NCCPP, Mr. Lyle Berge who presented all major activities and locations for the convention and most of all welcome every person to Calgary AB

At 0910 Mr. Lyle Berge welcomed and introduced the President and CEO of CPR Mr. Fred GREEN who spoke to all members regarding the actual situation as follow , Company is presently living a reduction of 31 % revenue (1 .5 billion \$) and maintains a bearable cost of 35 to 37% operating and 60% office and track cost, other numerous

Percentage figures as to lost traffic were given to show the decline of revenue.

The Company has created objectives so that it will help to survive this recession such as long time growth 30% parked locomotives lay off 2700 employees maintaining a clear & strong balance sheet (saving account) and pay attention to salary and bonus paid out and to sell non valuable assets or properties also to invest future worthwhile projects.

Mr. Green mentioned it will be a slow procedure to come out of this recession but their doing all possible to protect Company assets.

Mr. Green mentioned that the CPR Pension is strong and will survive and it is well administrated to recuperate in the future.

Mr. Green after his presentation agreed to answer questions from delegates and persons attending convention, questions were in regards to passenger service, coal transportation and bond agency evaluation and major changes within the Company.

President D. Hoare thanked Mr. Green for given his precious time to inform all members present of the company situation and his belief in the company pension.

1030 hours Vice President Landry gave his blessing prayer to the convention.

1050 hours President Hoare presented Mrs. Debbie Johnson of Canadian Pacific Pension Service and Blue Cross Representative Jean Pierre Carbonneau also present Mr. Harra Burta CP Pension.

Debbie Johnson gave a power point presentation as to the number of Pensioners and survivors in all provinces also how they are served by Blue Cross, services rendered by her department and how to receive the maximum services. At this point discussion as to the letter that was sent to all pensioners and survivors regarding the Pension lost and numerous questions to the function of the fund written by Mr. Shield of Canadian Pacific from a effort of our Pension Fund Representative.

As to Mr. Carbonneau he answered numerous questions from the members to a point that the National Executive will be making a resolution to obtain further information and prices as to a provincial health Blue Cross.

1335 hours President Hoare demanded a 1 minute of silence for pass away members.

Identification of all National members of executive NCCPP.

From 1340 to 1435 hours speeches of all executive as to activities in their region (Copies Attached)

1435 hours: Minutes of the 2007 held in Revelstoke B.C. proposed : Ron Baker seconded : George Hucker ADOPTED

1440 hours Treasurer Don Jennings Financial Statement presented  
Proposed: Frank Mark Seconded Jim Harris ADOPTED

1450 hours meeting adjourned Don Hoare Brian Taupier

May 30 2009 0900 hours Ken Brown made a roll call all delegate present

0905 hours RESOLUTIONS; President Hoare made all persons present aware that on Thursday evening May 28 2009 the National Executive meet at huit clos and review all the resolutions submitted and maintained only the following resolutions for convention .

The following resolutions were adopted for presentations to the Company and their implementation.

1: INDEXING : Indexing be increased from 50% to 100% of CPI on the first \$1500 of monthly pension. Also over the next five years, increase the base amount from \$1500 to \$3000 of the monthly pension.. Proposed: Gary Hackney Seconded Eric Stephenson

2: ADHOC INCREASES: Those pensioners who have been retired for a great number of years received very minimal pensions. Therefore be it resolved that pensioners who have been retired over twenty years have an adhoc increase on the number of pensionable years and number of years since retirement. Also for pensioners who have been retired for twenty five (25) years and have 30 years of service. Proposed: George Hucker Seconded: Ron Baker

3: BLUE CROSS: Coverage under part 1 be adjusted to allow an increase of the \$15000. limit . Also part 2 of the plan have the current \$25000. limit increased or eliminated or consider Health spending account ( H.S.A.) for all pensioners. Also have the National Council write the Blue Cross concerning the increase of part 2 Provincial Blue Cross Plan Proposed: Robert Cameron Seconded: Lyle Burge

4: BLUE CROSS Retirees and survivors covered by Blue Cross be issued an identification card so that medication or medical treatment payable under the plan would be paid at point of purchase at the required 20% and the balance billed directly to Blue Cross. Proposed : Gary Hackney Seconded : Peter Zmaeff

5: PUNITIVE & DISCRIMINARY ACTIONS PENSION : Remove from Company pension plan punitive & discriminatory rules or articles regarding pensioners, spouse and survivors. Proposed : George Hucker Seconded : Robert Cameron

6: UNION NEGOTIATION: To Insure any new pension benefits that are negotiated by the unions to include all current retirees as well as future retirees.

Proposed : George Hucker

Seconded : Dorothy Lancaster

7: RAILWAY PASSES : Be it resolved that all retirees who still posses a railway pass, be given the option to enroll in part 1 blue cross coverage in exchange for the pass .Also enroll in part II ,which are paid for the retiree. This would be a one time offer to exchange .

Proposed George Hucker

Seconded : Frank Mark

8 : 12.09 SPOUSE MORE THAN 10 YEARS YOUNGER THAN PENSIONER . Therefore be it resolved that rule 12.09 as stated should be reviewed again in the pension committee to try and resolve this discrimination .

Proposed : Peter Landry

Seconded : Dorothy Lancaster

9 :PENSIONER REPRESENTATIVE : Whereas there is only one(1) pension representative be it resolved that we have an assistant representative in a non voting capacity to obtain a working knowledge of pension duties this individual will be appointed by the National Council NCCPP .

Proposed : Peter Landry

Seconded : Frank Mark

10 ; PERSONAL AGREEMENT : Be it resolved that a pensioner receiving a pension cheque from CP pension services be able if he or she chooses to split their monthly pension cheque with their spouse, effective as soon as they sign the agreement with the Canadian Pacific Railway Pension Department.

Proposed : Robert Cameron

Seconded : George Hucker

Resolutions terminated at 1120 hours.

Coffee break 1030 to 1045 hours

1045 hours President D" Hoare presented speaker Mr. Dough Finnson Vice President Teamster Union Running Trade also a member of Canadian Pacific Pension Board Committee work numerous years with Henry Thiessen. Talked about the unity between railroaders and consensus in viewing the future of the railroad.

1100 hours return to resolutions.

1120 hours : Treasurer Don Jennings brought forward a motion to change by law of convention be held every two (2) years to three (3 ) years after discussion and vote

The motion was defeated

1145 hours to 1315 hours Lunch Break .

1315 hours to 1340 hours Orientation of National Committee for the future ,new issue to be brought up ,privacy act and finally the welfare of the associations . President Hoare asked the persons present if any association chapter would be interested in holding the 2011 convention, President Gary Hackey of the LONDON ON made a request to hold the 2011 convention in LONDON ON .Request was granted by President Hoare .

Again Thank you, Gary Hackney .

1345 hours Election for the 2010 & 2011 Officers of the National .

Henry Thiessen named President of election

For the position of President:

Nominated by Frank Mark LYLE BURGE Calgary AB ACCEPTED  
Nominated by Peter Zmaeff GEORGE HUCKER Red Deer DECLINED

For the position 1<sup>st</sup> Vice-President

Nominated by Lyle Burge GARY LANCASTER Cambrock B.C. ACCEPTED

For the position 2<sup>nd</sup> Vice-President

Nominated by Bruce Dumaresq PETER LANDRY SCARBOROUGH ON ACCEPTED

For the positin 3<sup>rd</sup> Vice-President .

Nominated by Peter Landry JIM HARRIS London ON ACCEPTED

For the position of Treasurer .

Nominated by Lyle Burge DON JENNINGS Calgary AB ACCEPTED

For the Position of Secretary .

Nominated by Peter Landry BRIAN TAUPIER SHERBROOKE QC ACCEPTED

Past President DON HOARE Thanks to everyone for their cooperation .

1355 hours New Business

1= That President of the NCCPP conduct inquiries to obtain prices for class part 2 Provincial Blue Cross plan. Proposed : Dorothy Lancaster Seconded Robert Cameron PASSED

2=That President of the NCCPP investigate legal interpretation for resolutions No 5 & 8 of the minutes..Proposed Robert Cameron seconded Normand Ahlstrom PASSED

1510 hours closure

Brian Taupier

Secretary NCCPP